



**Department of Physical Sciences and Mathematics
College of Arts and Sciences
University of the Philippines Manila**



**OFFICIAL STATEMENT OF THE DEPARTMENT OF PHYSICAL SCIENCES AND MATHEMATICS
COLLEGE OF ARTS AND SCIENCES, UP MANILA
ON THE NON-ENDORSEMENT FOR TENURE OF ASST. PROF. LITTLE HERMIE MONTERDE**

We have learned that Asst. Prof. Little Hermie B. Monterde and her supporters are using social media to gather public sympathy and support to bolster her pending appeal before the Office of the Chancellor on her non-endorsement for tenure. Asst. Prof. Monterde failed the tenure evaluation done by the Mathematical and Computing Sciences Unit (MCSU) of the Department of Physical Sciences and Mathematics (DPSM) based on the department's standard tenure evaluation tool. The unanimous decision by the tenured faculty of her home unit was upheld, firstly, by the DPSM tenured faculty with the members of the Department Academic Personnel Committee, and recently, by the College Academic Personnel Committee of the College of Arts and Sciences.

Being LGBT+ has never been a consideration in the hiring, renewal, and evaluation for tenure in the DPSM, as evidenced by the presence of many faculty members in the department who are LGBT+, a number of whom are tenured. We will make no further comment on this case pending her appeal, without waiving legal and equitable action against those responsible for, or have assisted in, spreading misinformation on this case.